

# Form ADV Part 2A Firm Brochure

March 2025

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This brochure provides information about the qualifications and business practices of Lynx Investment Advisory, LLC ("Lynx"). If you have any questions about the contents of this brochure, please contact us at (202) 833-3700. Please note that this brochure has not been approved or verified by the Securities & Exchange Commission or any state securities authority.

Additional information about Lynx is also available on the SEC's website at www.adviserinfo.sec.gov.

Lynx is registered as an investment adviser with the SEC under the Investment Advisers Act of 1940 (the "Advisers Act"). Registration as an investment adviser with the SEC does not imply a certain level of skill or training.

# **Item 2. Summary of Material Changes**

This Brochure is an update of the Form ADV Part 2A Brochure submitted by Lynx in March 2024. There were no material changes since March 2024. We encourage all recipients of this Brochure to read it carefully in its entirety.

# **Item 3. Table of Contents**

Item 2. Summary of Material Changes	1
Item 3. Table of Contents	2
Item 4. Advisory Business	3
Item 5. Fees and Compensation	3
Item 6. Performance-Based Fees and Side-by-Side Management	4
Item 7. Types of Clients	5
Item 8. Methods of Analysis, Investment Strategies and Risk of Loss	5
Item 9. Disciplinary Information	6
Item 10. Other Financial Industry Activities and Affiliations	
Item 11. Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	7
Item 12. Brokerage Practices	7
Item 13. Review of Accounts	8
Item 14. Client Referrals and Other Compensation	
Item 15. Custody	
Item 16. Investment Discretion	9
Item 17. Voting Client Securities	9
Item 18. Financial Information	

#### Item 4. Advisory Business

# **Description**

Founded in 1992, Lynx Investment Advisory provides investment consulting services to individual and institutional clients and serves as advisor to one multi-manager private fund. Lynx is majority owned by CIG Capital Holdings, Inc. with the balance of ownership held by firm employees.

#### Services

Lynx advises clients throughout the investment process and assists with identifying investment goals, creating an Investment Policy Statement, determining an optimal portfolio asset allocation, researching and choosing investment managers, account opening and funding, performance review and ongoing portfolio monitoring. Most client portfolios are customized to the individual needs of our clients but Lynx also advises some discretionary accounts managed as a model portfolio. There are many factors that affect the recommended allocation and manager selection for each client, including but not limited to time horizon, risk tolerance, spending and liquidity needs, and, if appropriate, tax considerations. There may be times when a client may impose a restriction on investing in certain types of securities. Lynx makes every attempt to work with the recommended managers to honor such requests. However, sometimes the investment structure (e.g. mutual fund) will preclude Lynx from controlling the specific outcome requested by the client. In either case Lynx will discuss the feasibility of the request with the client to ensure that their expectations are met.

# Discretionary & Non-Discretionary Assets

As of December 31, 2024, Lynx managed \$276,205,634 on a discretionary basis.

As of December 31, 2024, Lynx managed \$1,027,744,504 on a non-discretionary basis.

This includes client accounts held at Schwab and Fidelity and various other custodians. While Lynx has the power to place trades in accounts held at Schwab and Fidelity, we request written permission from non-discretionary clients to make allocation changes and place trades in client accounts. The only exception to this is that we do, on occasion, place sell orders to raise cash for checks written on client accounts or to pay Lynx quarterly advisory fees.

In addition, Lynx sometimes provides portfolio monitoring services that include making periodic allocation and/or manager recommendations, ongoing performance reporting, and providing macro-economic outlook.

#### Item 5. Fees and Compensation

#### Consulting Services Fees

Lynx's standard consulting fees are based on assets under management using the schedule below:

1.00% per year on the first \$1,000,000

.75% per year on the next \$4,000,000

.60% per year on the next \$15,000,000

.50% per year on the next \$20,000,000

Negotiable on assets above \$40,000,000

The amount of the fee for each client is negotiated on a case by case basis. The fees are for Lynx's advisory services only and do not include transactions fees, brokerage commissions or other management fees charged by non-affiliated third parties (such as custodians, separate account managers, mutual funds, etc.) that Lynx may recommend and with whom the client may invest. Unless there is a client- or manager-specific reason not to, Lynx recommends custodians such as Schwab and Fidelity, whose transaction and brokerage fees are typically \$0 for equities/ETFs and \$25 for mutual funds (with certain mutual fund companies at \$45 a trade). Actual trading costs will vary depending on the number of shares traded and the value of client assets held at the particular custodian. When recommending mutual funds, Lynx recommends institutional class shares when available, in order to provide the lowest expense ratios available to the client for a specific fund.

Fees are generally paid quarterly, in advance, based on the value of the client's accounts as of the close of the previous business quarter, unless otherwise negotiated with the client and provided for in their contract. For new client accounts, the fee will begin on the first day of the month following the month in which Lynx accepts the account. Any contributions made during a calendar quarter will cause an adjustment to the advisory fee. No adjustment or refund will be made with respect to partial withdrawals during any calendar quarter. Lynx's service may be terminated by either party upon written notification in accordance with the applicable contractual notice of termination. Upon termination, the fees charged for advisory services will be pro-rated and a refund for any unearned fees will be issued.

In some cases, fees may be paid quarterly in arrears. In the event of such a fee schedule, Lynx is entitled to the portion of the advisory fee earned during the quarter until the termination of the advisory agreement. From time to time, Lynx may offer clients who request it a fixed fee for its services.

Clients may choose to be billed directly or have their fees directly deducted from a custodial account. In both cases, the client will receive a separate copy of each invoice, describing in detail the basis for their fee calculation.

#### Item 6. Performance-Based Fees and Side-by-Side Management

Lynx's related advisor, Select Investment Solutions is the advisor to the Select Real Asset and Water Fund LLC. Select charges performance-based incentive fees to the Fund. Performance-based fee arrangements may create an incentive for Lynx employees to recommend investments which may be riskier or more speculative than those which would be recommended under a different fee arrangement. Such fee arrangements may also create an incentive to favor higher fee-paying accounts over other accounts in the allocation of investment recommendations. However, Lynx takes care to avoid conflicts of interest related to its clients, and this conflict is mitigated by Lynx's allocation policy, pursuant to which Lynx considers each participating client's size, diversification, cash availability, investment objectives and any other relevant factors. Clients who are invested in the Select advised fund are only charged the fund fees; they are not charged an additional consulting fee on the assets allocated to the Select fund. If an affiliated fund is recommended, a client is also presented with alternatives within the same asset class space. The fund performance fees are typical of the vehicle and are disclosed. The client makes the final investment decision whether to invest or not.

The Select fund has a different mandate than a typical advisory client. Fund accounts are not favored over other client accounts.

#### Item 7. Types of Clients

Lynx's consulting clients generally fall into two categories: individuals and institutions. Individual clients include high-net worth individuals, families and/or trust accounts. Our institutional clients include endowments, foundations, other non-profits and retirement plans.

#### Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Most client portfolios do not follow one investment strategy. Lynx provides customized investment recommendations based on each client's unique circumstances, including but not limited to, the client's investment goals, risk tolerance, liquidity requirements, spending needs and any other client-specific constraints.

Once an allocation is determined, Lynx then recommends third-party managers within each asset class. The vehicles used may be index funds, mutual funds, exchange-traded funds (ETFs), separate account managers, non-publicly traded commingled funds, partnerships and other privately offered funds. These managers have been vetted through Lynx's manager research and approval process. Potential managers are initially screened by our research department for style, performance and risk attributes using holdings-based analysis and performance attribution. We then conduct face to face meetings to gain a better understanding of a manager's philosophy, management, process, performance and costs. The final step for manager approval is a review and vote by Lynx's investment committee.

The summary provided below is a brief overview of market and investment risks and is not intended to be complete.

- Recommendation of Third-Party Asset Managers Past performance of third-party managers may not be replicated in the future. Lynx does not control the underlying investments in a third-party manager's portfolio so there is a risk that a manager may deviate from their stated mandate. Additionally, Lynx does not control the manager's daily operations and compliance activities which could be a business or regulatory risk. While Lynx applies a vetting, review and investment committee approval process to the selection of third party asset managers, it may not ultimately mitigate the client from the risk of fraud, willful misconduct or gross negligence on part of the third party asset manager.
- Stock Market Risk There is a chance that stock prices overall will decline. Stock markets tend to move in cycles, with periods of rising prices and periods of falling prices.
- Market Conditions- The success of Lynx's activities will be affected by general economic and market conditions, such as interest rates, availability of credit, inflation rates, commodity prices, economic uncertainty, changes in laws, trade barrier, currency fluctuations and controls, national and international political circumstances (including wars, terrorist acts or security operations), and pandemics in the United States and globally. These factors may affect the level of volatility of securities prices and the liquidity of investments. Such volatility or illiquidity could impair profitability or result in losses.
- Foreign Securities and Currency Risk Lynx may recommend some investments in international and emerging market securities which have exposure to currency fluctuations, foreign taxes and regulations and the potential for illiquid markets and political instability
- Interest Rate Risk and Credit Risk Lynx may recommend investment in fixed income securities (or mutual funds, ETFs or separately managed accounts that hold fixed income instruments). The

value of these holdings may be adversely affected by rising interest rates. Credit risk (the risk that an issuer will default on its debt obligations) may also exist.

- Exchange-Traded Funds ETFs face market-trading risks, including the potential lack of an active market for shares, losses from trading in the secondary markets and disruption in the creation/redemption process of the ETF. Any of these factors may lead to liquidity risk and/or the fund's shares trading at either a premium or a discount to its "net asset value."
- Equity Securities Equity investments are volatile and will increase or decrease in value based upon issuer, economic, market and other factors. Small capitalization stocks generally involve higher risks in some respects than do investments in stocks of larger companies and may be more volatile. The securities of non-U.S. issuers also involve a high degree of risk because of, among other factors, the lack of public information with respect to such issuers, less governmental regulation of stock exchanges and issuers of securities traded on such exchanges and the absence of uniform accounting, auditing and financial reporting standards.

The investment risks described above represent some but not all of the risks associated with various types of investments and investment strategies. Clients should carefully evaluate all applicable risks with any investment or investment strategy, and realize that investing in securities involves risk of loss that Clients should be prepared to bear. Private investment opportunities involve a substantial degree of risk as a result of business, financial, market, and/or legal uncertainties, as well as, national and international political circumstances, and pandemics. There are restrictions on an investor's right to withdraw all or part of their interests, transfer interests, or pledge or otherwise encumber interests in a private pooled investment vehicle. The risks associated with an investment in the Lynx Real Asset and Water Fund are discussed further in the fund offering documents. Clients should review the risk disclosures in such documents to further understand the risks and potential conflicts of interest.

Clients should remember that past performance is not an accurate indicator of future results. All investing involves a risk of loss that clients should be prepared to bear, and the investment strategy of multi-manager investments offered by Lynx could lose money over short or even long periods.

# Item 9. Disciplinary Information

Neither Lynx or any of its officers, directors, employees, or other management persons have been involved in any legal or disciplinary events that would require disclosure in response to this Item.

#### Item 10. Other Financial Industry Activities and Affiliations

Lynx is affiliated with Select Investment Solutions LLC ("Select"), an investment adviser 100% owned by Lynx Investment Advisory LLC. Select provides investment management services to individual and institutional clients and serves as advisor to a multi-manager private fund. Select is 100% owned by Lynx Investment Advisory, LLC which is majority owned by CIG Capital Holdings, Inc.

Lynx is also affiliated with Hinduja-Lynx Investment Advisory, LLC ("Hinduja-Lynx"), an investment adviser jointly owned by Hinduja Group International Limited (Bermuda) and Lynx Investment Advisory LLC. Hinduja-Lynx provides investment consulting services to individual and institutional clients. At the time of this filing, Hinduja-Lynx does not have any clients, and does not manage any assets.

#### Item 11. Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Lynx has adopted a Code of Ethics ("Code") in accordance with Rule 204A-1 under the Advisers Act to govern, among other things, personal securities transactions by employees, and to ensure that the interests of employees do not conflict with the interests of clients and investors. Lynx's Code includes standards of conduct requiring Lynx employees to comply with the spirit and the letter of the federal securities laws and the fiduciary duties an investment adviser owes to its clients.

The Code also addresses outside positions (such as board membership or employment) which are to be reviewed to make sure they do not present a conflict of interest. Rules relating to gifts and insider trading and personal trading are also described. Lynx keeps a list of restricted securities which is updated monthly. These are securities that are traded by Lynx in client accounts and/or the fund accounts. Employees are not prohibited from trading in these securities, but in order to avoid a conflict, they must verify (through the Chief Compliance Officer) that the securities are not being traded at (or near) the same time as Lynx's clients.

Certain supervised persons of Lynx also serve in the same or similar capacity for Hinduja-Lynx. Such employees are treated as access persons of both Lynx and Hinduja-Lynx, and are subject to Lynx's Code.

Lynx distributes the Code to each employee upon the commencement of employment, annually, and upon any material change to the Code. Each employee must also acknowledge that they have received, read, understood and agree to comply with Lynx's policies and procedures described in the Code upon the commencement of employment, annually and when it is materially amended.

Clients and investors may obtain a copy of Lynx's Code by requesting such information directly from Lynx.

#### Item 12. Brokerage Practices

Lynx does not have any soft dollar arrangements and does not receive compensation from any of the custodians that we recommend clients use. Lynx recommends custodians that will hold client assets and execute transactions on terms that are, overall, most advantageous when compared to other available providers and their services. Custodians are evaluated for their trade execution services, capabilities for transfers and payments, breadth of available investment products, trading fees and reputation, financial strength and stability. While Lynx prefers to use Fidelity or Schwab (fees described above) as the custodians of client accounts, the decision is ultimately left up to each client. In addition, when Lynx recommends managers who have their own preferred custodians, we usually recommend that clients use the manager's preferred custodian, unless the costs are determined to be unreasonable.

In the event that a client chooses their own broker or custodian, the client should consider the following:

- (a) The client may forgo any benefit from savings on execution costs that the money managers may be able to obtain for its clients through negotiating volume discounts on batch transactions (if applicable);
- (b) Though Lynx has generally found that the money managers allocate batched transactions on a random basis, execution of orders that have directed a particular broker may be delayed until execution of non-directed orders have been completed;
- (c) Clients who direct a money manager to use a specific broker may pay higher commissions on transactions that might be obtained by the underlying money managers, or may receive less favorable executions of transactions, or both; and
- (d) Clients who direct Lynx to use a specific broker for an account holding mutual funds and ETFs may pay higher commissions on transactions that might be obtained by opening the account at one of our

preferred custodians (Schwab or Fidelity).

For customized portfolios, Lynx does not aggregate the purchase or sale of securities. The timing of trades will depend on when a recommendation is approved by each individual client. For Lynx Growth and Income accounts, trades are aggregated when placed.

#### Item 13. Review of Accounts

At a minimum, client portfolios are evaluated on a quarterly basis, at which time a comprehensive performance report is provided to clients. However, client portfolios are continually monitored, reviewed and analyzed by each client's advisor. Investment manager analysis, performance review, rebalancing, and investment policy changes are all items that are constantly under watch by Lynx.

Client quarterly reports are customizable, but generally include the following: market update and commentary, current and historical performance for the portfolio as a whole and each underlying manager/investment, current and historical benchmark returns, asset allocation, manager allocation and performance attribution. These reports can be provided electronically or in hard copy. On a quarterly basis, the client may choose to have an in-person meeting with their advisor to review the portfolio or receive the report with a written analysis of their accounts.

# Item 14. Client Referrals and Other Compensation

Lynx currently does not pay any referral fees. Any future referral arrangements will be developed in accordance with Rule 206(4)-1 under the Investment Advisers Act of 1940. Among other things, the Rule requires that each prospective client referred by a "solicitor" is furnished with a written statement that includes pertinent information about the referral arrangement.

### Item 15. Custody

Per Rule 206(4)-2 under the Advisers Act (the "Custody Rule") Lynx is deemed to have custody of client assets if, for example, a client authorizes us to instruct a custodian to deduct our advisory fees directly from their account. Lynx is deemed to have custody as a result of standing letters of authorization ("SLOA") in place from clients that allow Lynx to direct Schwab or Fidelity to send client funds based on the SLOA. Lynx relies on SLOAs to make certain disbursements on behalf clients, and may avoid obtaining a surprise asset verification as each such client has provided written instructions to Fidelity or Schwab regarding specific transactions that the client authorizes the respective custodian to disburse upon request of Lynx, and provides Lynx with written instructions that explicitly describe the specific transactions that the client authorizes Lynx to disburse. Further, the custodian must verify the instructions when executing each transaction, and confirm the instructions at least annually with Lynx. Lynx has no ability to change any routing information regarding such disbursements, and the client can terminate such relationship at any time. The custodian maintains actual custody of the client assets. Clients will receive monthly statements directly from their custodian(s) at the email or postal mailing address provided to the custodian on the account opening documents. Clients should carefully review the statements promptly when received. We also encourage clients to compare their custodial account statements with the quarterly reports that Lynx provides.

#### Item 16. Investment Discretion

As mentioned above (Item 4. Advisory Business), Lynx does accept discretion of client accounts when cash needs to be raised for checks that clients have written on an account or to pay our advisor fees. In these cases, Lynx will not seek permission from the client before we trade a security. This trading authority may be granted to us by clients in their Schwab and Fidelity account opening documents.

Lynx has discretion to manage the assets in the Select Real Asset and Water Fund LLC.

In addition, in early 2011, certain clients gave Lynx written authorization to accept discretion on separately managed accounts that were opened with proceeds from the Lynx Global Real Asset Fund Offshore Ltd., with the stipulation that the account is managed with a similar strategy as the prior fund.

Finally, certain Lynx clients have chosen to have their investments managed on a discretionary basis, some of which have agreed to be managed within the Lynx Growth and Income model portfolio. Advisory agreements describe the discretion parameters and custodial paperwork signed by the clients gives Lynx limited power of attorney in this capacity.

# Item 17. Voting Client Securities

# Separate Accounts (Third-Party Managed)

Generally, Lynx does not have authority to vote client securities in separate accounts (managed by a third-party). Proxy voting is performed by the separate account managers. Clients may contact Lynx for advice or information about a particular proxy vote but Lynx disclaims any responsibility for voting a Client securities.

# Lynx Recommended Securities

In the case that a proxy vote is required for a mutual fund or ETF that Lynx has in accordance with its fiduciary duty to clients and Rule 206(4)-6 of the Advisers Act, Lynx has adopted and implemented written policies and procedures governing the voting of client securities. The general policy is to vote proxies in a prudent and diligent manner that will serve the applicable Client's best interest and is in line with each Client's investment objectives.

Lynx may take into account all relevant factors, as determined by Lynx in its discretion, including, without limitation: (i) the impact on the value of the securities or instruments owned by the relevant client and the returns on those securities; (ii) the anticipated associated costs and benefits; (iii) the continued or increased availability of portfolio information; and (iv) industry and business practices. In limited circumstances, Lynx may refrain from voting Proxies where Lynx believes that voting would be inappropriate, taking into consideration the cost of voting the proxies and the anticipated benefit to its Clients, such as when it anticipates holding the securities for a very short period of time (that happens to fall on the applicable voting record date). The research department will conduct appropriate analysis, determine what vote is in the best interest of the client, and vote any proxies on behalf of the client.

Clients and investors may obtain a copy of Lynx's written proxy voting policies and procedures as well as information on how Lynx voted specific proxies by requesting such information directly from Lynx.

With respect to class action lawsuits, as a fiduciary, Lynx will evaluate whether the client should participate in shareholder class action litigation and similar matters. Lynx generally does not serve as the

lead plaintiff in class actions because the costs of such participation typically exceed any extra benefits that accrue to lead plaintiffs. Lynx's CCO will maintain documentation associated with the any participation in class actions.

# Item 18. Financial Information

Registered investment advisers are required in this Item to provide investors with certain financial information or disclosures about the adviser's financial condition. Lynx has never filed for bankruptcy and is not aware of any financial condition that is expected to affect its ability to meet contractual and fiduciary commitments to its clients.



# Form ADV Part 2B Supplement

Lynx Investment Advisory, LLC 1100 Connecticut Avenue NW #300 Washington, DC 20036 (202) 833-3700 phone (202) 833-3704 fax klilian@lynxinvestment.com www.lynxinvestment.com

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#### Part 2B of Form ADV – BROCHURE SUPPLEMENT

Below is a list of Lynx personnel who are directly responsible for advisory services at the firm.

# Vipin Sahijwani, CFA\*

Educational Background & Business Experience

Year of Birth: 1971

Formal education after high school: The University of Delhi, India - BA Economics (1992)

Center for Management Development in India – MA Market Research

and Forecasting (1994)

The George Washington University – MBA Finance (2002)

Business background for the preceding 5 years:

Managing Director and CIO - Consulting, Lynx Investment Advisory (1/07-Present)

Portfolio Manager, Arithmetrics LLC (1/05 – 12/06)

Disciplinary Information

There are no legal or disciplinary events associated with Mr. Sahijwani.

Other Business Activities

Mr. Sahijwani is not actively engaged in any investment related business or occupation outside of Lynx.

Additional Compensation

There are no additional compensations to Mr. Sahijwani for providing advisory services.

Supervision

The Advisory Board of Lynx Investment Advisory serves as supervisor to Mr. Sahijwani.

#### Adrian B. Kutko, CFA\*

Educational Background & Business Experience

Year of birth: 1965

<u>Formal education after high school</u>: BS Finance, University of Delaware (1988)

MBA, University of Maryland College Park (2000)

Business background for the preceding 5 years:

Managing Director - Consulting, Lynx Investment Advisory (1/10 – present)

Investment Officer - GenSpring Family Offices, (3/07 - 5/09)

Managing Director - Consulting, Lynx Investment Advisory (5/01 - 2/07)

Disciplinary Information

There are no legal or disciplinary events associated with Mr. Kutko.

Other Business Activities

Mr. Kutko is not actively engaged in any investment related business or occupation outside of Lynx.

Additional Compensation

There are no additional compensations to Mr. Kutko for providing advisory services.

Supervision

Mr. Vipin Sahijwani serves as supervisor to Mr. Kutko. He can be contacted at (202) 833-3700. In addition to Mr. Sahijwani's supervision, the advice provided by this individual is formally reviewed by the Client Review Committee on a semi-annual basis.

# Roger S. Desai, AIF LUTCF

Educational Background & Business Experience

Year of birth: 1965

Formal education after high school: BS Business Management, Towson University (1988)

#### Business background for the preceding 5 years:

Senior Investment Advisor - Lynx Investment Advisory (12/2021 – present) Investment Advisor Representative – Patriot Financial d/b/a RSD Financial (10/2020 – 12/2021) Registered Representative – Securities America, Inc. (11/1999 – 12/2021) Investment Advisor Representative - Versus Capital Partners, LLC (7/2014-10/2020)

### Disciplinary Information

There are no legal or disciplinary events associated with Mr. Desai.

Other Business Activities

#### **RSD** Financial

RSD Financial (RSD) is a firm owned by Mr. Desai. Mr. Desai is a Registered Representative and a licensed insurance professional. Through RSD Financial and as a Registered Representative of United Planners (see below), Mr. Desai executes commissionable business for which he gets paid commissions and trailers from the sale of mutual funds and insurance products. Lynx Investment Advisory is not affiliated with RSD Financial and Lynx does not receive any of the fees received by Mr. Desai for these services.

Implementations of insurance recommendations are separate and apart from Mr. Desai's role with Lynx. As a licensed insurance professional, Mr. Desai may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Mr. Desai is not required to offer the products of any particular insurance company. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by Mr. Desai or the Advisor.

#### Broker Dealer Affiliation

Mr. Desai is a Registered Representative of United Planners' Financial Services of America. United Planners is a registered broker-dealer (CRD# 20804), member FINRA, SIPC. In Mr. Desai's separate capacity as a registered representative, Mr. Desai will typically receive commissions for the implementation of recommendations for commissionable transactions. Clients are not obligated to implement any recommendation provided by Mr. Desai. Neither Lynx nor Mr. Desai will earn ongoing investment advisory fees in connection with any products or services implemented in Mr. Desai's separate capacity as a registered representative.

# **Teaching Position**

Mr. Desai also serves as adjunct faculty teaching students financial concepts regarding investments, IRAs, retirement and legacy planning topics. Mr. Desai spends approximately 10 hours per month at this business activity.

#### Additional Compensation

Mr. Desai receives additional compensation for outside activities as detailed above.

#### Supervision

Mr. Vipin Sahijwani serves as supervisor to Mr. Desai. He can be contacted at (202) 833-3700. In addition to Mr. Sahijwani's supervision, the advice provided by this individual is formally reviewed by the Compliance Committee on a regular basis.

#### Fadoua Arif

Educational Background & Business Experience

Year of Birth: 1991

#### Formal education after high school:

City University of New York – MSBA in Global Finance (2016)

Casablanca Business School (ENCGC, Morocco) – Master's degree in Financial Management and Accounting (2014)

# Business background for the preceding 5 years:

Associate Advisor, Performance and Research Analyst – Consulting, Lynx Investment Advisory (2020 – Present)

# Disciplinary Information

There are no legal or disciplinary events associated with Ms. Arif.

#### Other Business Activities

Ms. Arif is not actively engaged in any investment-related business or occupation outside of Lynx.

#### Additional Compensation

There is no additional compensation to Ms. Arif for providing advisory services.

#### Supervision

Mr. Desai serves as supervisor to Ms. Arif. He can be contacted at (202) 833-3700. In addition to Mr. Desai's supervision, the advice provided by this individual is formally reviewed by the Client Review Committee on a semi-annual basis.

<sup>\*</sup>The CFA designation is a globally recognized, graduate-level investment credential. The CFA charter is earned through a self-study program that combines a broad curriculum with professional conduct requirements, culminating in three sequential exams.